

Proposed Job Order - Portzen Construction - Construction Laborer - North Liberty, IA

Portzen Construction located at 205 Stone Valley Drive, Dubuque, IA 52003, (563) 557-7642 is seeking 8 temporary full-time Construction Laborers to work at 701 W. Forevergreen Rd. , North Liberty, IA 52317, Local 43, and Waterloo-Cedar Falls, IA; Ames, IA; Northeast Iowa Nonmetropolitan Area; Dubuque, IA; Iowa City, IA; Southeast Iowa Nonmetropolitan Area from 04/01/2025 to 12/31/2025 for Land Surveying – The workers may assist the layout of a construction project by manually placing stakes or other markers in the ground where instructed by a supervisor. The worker may place string lines where instructed so that excavation or construction may take place. The worker may also spray paint instructions or markers on the ground as instructed by a supervisor. Finally, the worker may simply stand where instructed and move where instructed so that the site layout can be better observed. None of the duties will require the operation of heavy equipment.

Leveling the Land – this involves moving dirt around to meet grade specifications. The temporary workers will not operate heavy machinery. Most often, the workers will be working alongside machinery that is capable of moving a greater volume of earth. The workers will use wheelbarrows, shovels, carts, pickaxes and gloves to move dirt, debris and rocks so that a site is clear and the grade is level. The workers may also dig footings to ensure that they are deep enough in case the excavators missed a spot or dig unevenly.

Working with a Pipe Crew: Following the instructions of immediate, on-site supervisors, the workers will be placing rough (meaning empty and unused pipe) in trenches. With the assistance of a supervisor, align the pipes visually to ensure they are straight and properly oriented. Utilize various sizes of hand-held spirit levels to check the horizontal and vertical alignment of the pipes. Manually adjust as necessary by using tape measures, pipe supports and digging tools such as shovels to ensure the pipes are level at the right location. For longer runs, workers may follow a set-up string line stretched tightly along the route of the pipes or a supervisor-operated laser to serve as a guide and/or check for maintaining straightness.

Physical Labor at Construction Sites: This involves preparing the site, which includes manually clearing the area by picking up garbage, lifting and carrying objects out of the way of construction, digging trenches, and setting up construction markers and barriers. Workers are expected to lift and carry materials such as concrete, pipes, and tools, and assist in setting up equipment.

Installing Underground Utilities: The task is just the manual labor associated with preparing for utility installation such as manually placing pipes for water, sewage, or gas lines in trenches, and laying out electrical and communication cables. Techniques such as trench digging, lifting and placing rough pipe, and backfilling are involved. Workers use equipment like shovels, small trenchers and pipe-layers.

Performing Concrete Work: This encompasses mixing, pouring, and spreading concrete for foundations, roads, and other structures. Workers use tools such as trowels, floats, and screeds, and may operate machinery like concrete mixers and vibrators.

Working with a PCC Concrete Paving Crew: In this role, workers are involved in laying and finishing portland cement concrete for pavements. The tasks include setting forms, applying concrete, and using paving machines.

Working with a Catch Basin/Curb Crew: This job involves constructing catch basins for drainage and curbs for road delineation. It requires skills in mold setting, concrete pouring, and finishing.

Site Prep Crew Duties: This includes land surveying, marking areas for construction, removing debris, and leveling the land. Tools like surveying equipment, bulldozers, and graders are commonly used but the heavy equipment will not be used by the workers.

Working with a Pipe Crew: This entails placing rough pipe for various utilities, ensuring proper alignment.

Our construction projects vary in nature, ranging from residential developments to large-scale infrastructure works such as highways and utility networks. The workers are expected to adapt to

Ability to understand concrete and methods of installation and construction. Good Understanding of basic math, ability to learn and follow directions. Willingness to follow safety guidelines at all times. Ability to lift 75 pounds for 25 yards. Must be able to obtain a driver's license. Pre-employment fit for duty (physical) and drug screen required. Must be able to handle extreme temperatures. No prior education or experience is required. On the job, training will be provided.

\$28.21/hr. Approx. 40 hours/week, from Monday - Friday 7:00am - 5:00pm. Applicants may be offered higher than the advertised. The wage rate may vary on experience and/or merit. \$42.32/hr for overtime. Up to 5 hours of overtime may be available but not guaranteed.

All deductions from the worker's paycheck will be made as required by law. The employer will use a single workweek as its standard for computing wages and pay weekly by check. Any advances will be deducted with the consent of the employee. The employer will provide housing as an option to employees living outside the regular commuting distance. Employees who elect to live in the housing will have an additional \$75.00 deducted weekly from paycheck for rent and utilities. Optional daily transportation will be provided from and to the worksite and the employer will deduct \$10.00 weekly.

In the first workweek, the cost of transportation (including meals and to the extent necessary, lodging) to the place of employment will be directly reimbursed to every worker. If the worker completes 50 percent of the work contract period, the employer will reimburse the worker for transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for the worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except where the worker will not return due to subsequent employment with another employer or where the employer has appropriately reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved. In the first workweek, daily subsistence for travel to the place of employment will be reimbursed at a rate of at least \$15.88/day to a maximum of \$59.00/day with receipts. Also, workers will be reimbursed in the first workweek for all visa, visa processing, border crossing, and other related fees, including those mandated by the government (except passport fees). The employer will provide workers at no charge all tools, supplies, and equipment required to perform the job.

To apply contact our office at (563) 557-7642/ aportzen@pci-dbq.com or contact the nearest CareerForce Office: IowaWORKS Center - Postville Affiliate Center 235 W. Tilden St. Postville, IA 52162. Phone: 563-382-0457